

Resource Staff Application

Dear Applicant,

Thank you for applying as a Resource Staff member. If you are hired for this position, you will serve for up to eleven weeks this summer. The Resource Staff's starting wage is \$3,575 for work from June 7-September 4. Returning staff's wage is \$3,850 for this same range.

A Resource Staff member's responsibilities include facilitating activities for guests, planning worships for intergenerational and youth camps, and some cleaning and minor service projects. A Resource Staff member should understand this position requires working long hours with a lot of social interactions with guest groups and youth leaders. Because Resource Staff members are present through intergenerational camps, youth camps, adult groups, and retreat groups (groups programmed by their own leadership for which Camp Magruder hosts activities, lodging, and meals) they must be able to communicate effectively with a wide demographic of ages, backgrounds, and cultures.

This position requires that the applicant be capable of working in a leadership role and handling the responsibilities associated with facilitating and maintaining the safety guidelines of activities. In this position, the applicant must be capable of working closely with their peers to coordinate and plan activities ranging from field games to evening worships. Applicants should possess stamina and endurance, as well as a positive outlook.

For more information, email Hope Montgomery, Camp Magruder Program Director, at hope@campmagruder.org. The finished application should also be sent to this email address. The application is not considered complete until two reference forms for the applicant are returned, as well. The applicant is responsible for sending out the reference forms and seeing that they are completed in a timely manner.

Thanks,

Troy Taylor, Camp Magruder, Site Director
Hope Montgomery, Camp Magruder Program Director



Resource Staff Application

First Name: _____ Last Name: _____

Phone Number: _____

Email Address (this is the email we will use to contact you with hiring information): _____

Permanent Address: _____ City: _____

State: _____ Zip: _____

College Address (if applicable): _____ City: _____

State: _____ Zip: _____

Date of Birth: __/__/____

How do you identify:

- Male (He, him, his)
- Female (She, her, hers)
- Gender nonconforming (They, them, theirs)

College: _____ Graduating Year: _____ Major: _____

What is the earliest date you could work, if hired? __/__/____

What is the latest date you could work, if hired? __/__/____

How did you find out about this position? (Check all that might apply.)

- Social Media
- Search Engine
- College Fair
- Church Member
- Church Bulletin
- Family/Friend
- Outdoor School
- Other: _____
- I grew up at an Oregon-Idaho conference camp

Background Check

Everyone involved in the Oregon-Idaho United Methodist Conference Camping and Retreat Ministries must complete a criminal background check, if hired.

- I give permission to use my personal information in a criminal background check.
- I DO NOT give permission to use my personal information in a criminal background check.

References

Should be 21 years or older, non-family, and know you on a professional level. Link to or give a reference form to each of the two people you will list below. They can fill out the form online or complete a printed document. Your application is not complete until these reference forms are returned (mail to hope@campmagruder.org or Camp Magruder, attn: Resource Staff Reference Forms, 17450 Old Pacific Hwy, Rockaway Beach Oregon, 97136).

Reference 1: _____ Relationship to Applicant: _____

Email: _____ Phone Number: _____

Reference 2: _____ Relationship to Applicant: _____

Email: _____ Phone Number: _____

Signature and Release

- I authorize investigation of all statements herein and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the Camp Director. I also understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of time of discovery by the camp.*

Signature: _____ Date: _____



Experience

I have experience as a leader in the following:

- Summer Camp (as a camper)
- Retreats
- Outdoor School
- Vacation Bible School
- Counselor Training at Camps Latgawa, Magruder, or Suttle Lake
- Volunteer Counseling at Camps Latgawa, Magruder, or Suttle Lake
- Summer Staff at Camps Latgawa, Magruder, or Suttle Lake
- Counseling/Staff at another camp
What other camp: _____

Share experience that has helped prepare you for this position. Check the areas you have worked with people younger than you:

Work in a Church:

- Sunday School
- Nursery Attendant
- Vacation Bible School
- Helping with younger youth in Youth Group
- Youth Group Intern

Other work with Children/Youth/Family

- Babysitting
- Day Camps
- Tutoring
- Other: _____

Community Service

- Boy's and Girl's Club
- Big Brother/Big Sister
- YMCA
- After School Programs

Past Employment

Please list all previous employment. Attach a separate page if necessary.

Employer	Dates Employed	Supervisor	Phone Number	Email
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

List any former employer you prefer we do not contact, and why:

What of your experiences best prepared you to serve as a Resource Staff, and why?



Certification and Skills

Check Lifesaving Certifications you currently hold (please attach lifesaving certificates in email to hope@campmagruder.org):

- | | |
|---|---|
| <input type="checkbox"/> First Aid | <input type="checkbox"/> AED Essentials |
| <input type="checkbox"/> First Aid for the Professional Rescuer | <input type="checkbox"/> Lifeguarding |
| <input type="checkbox"/> Adult CPR | <input type="checkbox"/> Small Craft Safety (Boating) |
| <input type="checkbox"/> Child/Infant CPR | <input type="checkbox"/> Other: _____ |

Oregon Food Handler's Permit is required for Camp Latgawa, Magruder, and Suttle Lake summer staff. The permit can be attained after a simple test and \$9-10 fee. Click on <https://www.efoodcard.com/or/landing> or <http://www.orfoodhandlers.com/>. It takes about 15-20 minutes to complete.

- I don't have the permit
- I have a permit (please attach a copy in an email to hope@campmagruder.org)

In what 4 areas do you think you offer the best gifts for campers?

- | | |
|---|---|
| <input type="checkbox"/> One-on-one counseling | <input type="checkbox"/> Solving problems |
| <input type="checkbox"/> Worship/spiritual leadership | <input type="checkbox"/> Organizing Activities/Programs for campers |
| <input type="checkbox"/> Companionship | <input type="checkbox"/> Emotional/spiritual support |
| <input type="checkbox"/> Social Interaction | <input type="checkbox"/> Positive role model |
| <input type="checkbox"/> Play | <input type="checkbox"/> Good Host |
| <input type="checkbox"/> Supervision/keeping Safe | <input type="checkbox"/> Teaching New Skills |
| <input type="checkbox"/> Patience/unconditional Love | <input type="checkbox"/> Hard work to provide the best experience |
| <input type="checkbox"/> Teaching about faith | |

Check activities that you have experience leading:

- | | | |
|---|--|--|
| <input type="checkbox"/> Sports | <input type="checkbox"/> Games | <input type="checkbox"/> Skits |
| <input type="checkbox"/> Nature Walks | <input type="checkbox"/> Making Crafts | <input type="checkbox"/> Photography/Video |
| <input type="checkbox"/> Silly Songs | <input type="checkbox"/> Get-to-know-you games | <input type="checkbox"/> Outdoor Living Skills |
| <input type="checkbox"/> Musical Instrument | <input type="checkbox"/> Canoes/kayaks | <input type="checkbox"/> Spiritual Practices |

Check 3 boxes you consider your greatest strengths:

- | | | |
|--|---|--|
| <input type="checkbox"/> Patience | <input type="checkbox"/> Problem Solving Skills | <input type="checkbox"/> Connects easily with others |
| <input type="checkbox"/> Organization | <input type="checkbox"/> Sense of Humor | <input type="checkbox"/> A good listener |
| <input type="checkbox"/> Motivation | <input type="checkbox"/> Positive Outlook | <input type="checkbox"/> Emotionally attentive and intelligent |
| <input type="checkbox"/> Strong Work Ethic | <input type="checkbox"/> Flexibility | |
| <input type="checkbox"/> Open Mindedness | <input type="checkbox"/> Encouraging | |

Check the worship areas in which you are most talented or experienced:

- | | | |
|---|--|--|
| <input type="checkbox"/> Prayer | <input type="checkbox"/> Speaking (giving a message) | <input type="checkbox"/> Teaching/supervising others in worship planning |
| <input type="checkbox"/> Knowledge of Scripture | <input type="checkbox"/> Behind the scenes/set-up | <input type="checkbox"/> Creative Ideas |
| <input type="checkbox"/> Scripture Reading | <input type="checkbox"/> Planning/organizing | <input type="checkbox"/> Spiritual Leadership |
| <input type="checkbox"/> Skits | | |
| <input type="checkbox"/> Songs | | |



Check the 4 boxes that apply the most to you:

- I am very outgoing and like to meet as many people as possible
- I lead to lead and have a strong voice in most groups
- I am very aware of group dynamics and like to help people feel comfortable
- I feel comfortable with just about anyone
- I prefer to cultivate deeper, one-on-one relationships with a few people in the group
- It is important for me to have a schedule with things laid out in an orderly fashion
- It is important to me to get all my responsibilities out of the way before anything else
- I usually have multiple projects I am trying to complete at any given time
- It is difficult to make me nervous or upset
- I like to fix problems
- I am a perfectionist
- It is important to me to always be looking for ways to help out my peers and co-workers
- I try to enjoy every moment of every day
- I am looking to challenge myself and do something that scares me
- I don't tire or get frustrated quickly. I have a lot of stamina
- I think a great deal about how my decisions and actions will affect others

Explain why you are applying for the Resource Staff position:

Most of the summer, Resource Staff's role is to facilitate activities for adult guests and retreat groups. Describe how you aim to provide Christian hospitality if these might be the only interactions you have with those guests:

Describe your goals and/or objectives for applying as Resource Staff:

Discuss your faith, what you believe, and how it influences your daily life: